Medtronic Canada Newsroom

Medtronic Canada Named to the 2021 List Of Best Workplaces™ For Women

Reinforces Medtronic's Commitment to Diversity and Empowering Women to Lead at All Levels

BRAMPTON, Ontario – April 1, 2021 – Medtronic Canada ULC, a subsidiary of Medtronic plc (NYSE:MDT) — the world's largest medical technology, services, and solutions company — has been named on the 2021 list of Best Workplaces™ for Women for the second consecutive year after a thorough and independent analysis conducted by Great Place to Work®.

Medtronic Canada has been focused on diversity and inclusion for many years with an active women's network, employee-led networking circles, and mentoring programs. This year, the company launched a committee that engages male allies in support of women in leadership. Women account for over 50% of all employees and 55% of the Canadian Leadership Team.

"The importance of fostering a diverse workforce and supporting our women colleagues at all levels is embedded in our organization's culture," shares Neil Fraser, president of Medtronic Canada. "It's tenet five of our company's Mission — to recognize the personal worth of all employees. Having an inclusive, diverse and equitable environment leads to innovation, which enables us to continue providing life-saving technology to people all around the world."

The list is based on direct feedback from employees of the hundreds of organizations that were surveyed by Great Place to Work®. The data has a 90% confidence and a plus or minus 5% margin of error.

Organizations on this list must be Great Place to Work-Certified™ in the past year, headquartered in Canada and have a minimum of 15 female employees, and at least 90% of employees must agree that people are treated fairly, regardless of their gender. This recognition is one of many honours Medtronic Canada has received over the past year. In 2020, Medtronic was ranked as among Canada's Top 100 Employers by Media Corp and one of GTA's top employers. It was also ranked one of Canada's Best Workplaces in Healthcare and one of the Best Workplaces for Mental Wellness in Canada by the Great Place to Work Institute of Canada.

Medtronic is the largest medical device employer in Canada, with over 1,100 employees in Canada. In 2020 alone, Medtronic innovation and technology benefitted 75 million people globally — that's two people every second.

About Great Place to Work®

Great Place to Work is the global authority on high-trust, high-performance workplace cultures. Through proprietary assessment tools, advisory services, and certification programs, GPTW recognizes the world's Best Workplaces in a series of national lists including those published by The Globe & Mail (Canada) and Fortune magazine (USA). Great Place to Work provides the benchmarks, framework, and expertise needed to create, sustain, and recognize outstanding workplace cultures. Visit us at www.greatplacetowork.ca or find us on Twitter at @GPTW_Canada.

About Medtronic Canada ULC

Proudly serving Canadian healthcare for over 50 years, Medtronic Canada ULC (www.medtronic.ca) is a subsidiary of Medtronic plc, one of the world's largest medical technology, services, and solutions companies — alleviating pain, restoring health, and extending life for millions of people around the world. Serving physicians, hospitals, and patients across the country, Medtronic Canada ULC is headquartered in Brampton, Ontario, with regional offices in Montreal and Vancouver, and a Medtronic Resource Centre in Surrey, BC. The company is focused on collaborating with stakeholders around the world to take

healthcare Further, Together.

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