Medtronic Canada Recognized as One of Gta's Top Employers for 2021

COVID-19 Response and Virtual Training Stand Out

BRAMPTON, **Ontario** – **December 4**, **2020** – Medtronic Canada ULC, a subsidiary of Medtronic plc (NYSE:MDT), has been recognized by MediaCorp. as one of Greater Toronto's Top Employers for 2021, for the second consecutive year.

This recognition comes on the heels of last month's distinction as one of Canada's Top 100 Employers. The competition reviews which employers lead their industries in offering exceptional workplaces and the most progressive and forward-thinking programs for their employees.

The COVID-19 global pandemic has forced many companies to look at how they can continue to meet their customers' needs. Medtronic's commitment to supporting its customers, patients, and employees is being noticed for its timely transition to working remotely, and for its virtual monitoring and training platforms. Josh Tarini, manager of education, training, and StartRight, immediately identified the need to adapt the company's patient training and education programs to an online format to continue supporting the diabetes community.

"I'm proud of the speed and agility with which we were able to shift to an online platform to support our customers with diabetes," adds Tarini, who is among 94% of Medronic Canada employees who are working from home during the COVID-19 pandemic. "Our diabetes communities rely on us, and we are still here for them."

Medtronic is the largest medical device employer in Canada, with over 350 employees in Ontario, with the majority located at its Brampton headquarters. Last year alone, Medtronic innovations benefitted 75 million people globally — that is two people every second.

The recognition as one of the GTA's Top Employers is one of many honours Medtronic Canada has received in 2020. Last month, Medtronic was ranked among <u>Canada's Top 100 Employers</u> by Media Corp. It was also ranked one of <u>Canada's Best Workplaces in Healthcare</u> and one of the <u>Best Workplaces for Mental Wellness</u> in Canada by the <u>Great Place to Work Institute</u> of Canada.

About Medtronic Canada ULC

Proudly serving Canadian healthcare for over 50 years, Medtronic Canada ULC (www.medtronic.ca) is a subsidiary of Medtronic plc, one of the world's largest medical technology, services, and solutions companies — alleviating pain, restoring health, and extending life for millions of people around the world. Serving physicians, hospitals, and patients across the country, Medtronic Canada ULC is headquartered in Brampton, Ontario, with regional offices in Montreal and Vancouver, and a Medtronic Resource Centre in Surrey, BC. The company is focused on collaborating with stakeholders around the world to take healthcare Further, Together.

Any forward-looking statements are subject to risks and uncertainties such as those described in Medtronic's periodic reports on file with the U.S. Securities and Exchange Commission. Actual results may differ materially from anticipated results.

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