Medtronic Canada Newsroom

Medtronic Canada Named to the 2020 List of Best Workplaces in Ontario

BRAMPTON, ON, June 25, 2020 /CNW/ - Medtronic Canada ULC, a subsidiary of Medtronic plc (NYSE:MDT) — one of the world's largest medical technology, services, and solutions companies — announced today that it has been named on the 2020 list of Best Workplaces in Ontario.

Medtronic Canada ULC received this acclaim after a thorough and independent analysis conducted by Great Place to Work® and follows an earlier announcement that Medtronic Canada was included on the list of Great Places to Work for Mental Wellness.

"The first tenet of our Mission, which was written more than 60 years ago, has always been the mainstay of our identity: to contribute to human welfare," said Yvonne Farquharson, director of Human Resources, Medtronic Canada. "And this year, tenet five is especially resonant. It reinforces the personal worth of all employees, with a specific framework that focuses on satisfaction in work accomplished, security, advancement opportunities, and means to share in the company's success."

Throughout the COVID-19 pandemic, Medtronic Canada has prioritized employee wellness and frequent communication, including:

- Hosting weekly cross-country all employee calls
- Virtual opportunities to support the community during the months of June and July
- Employee Resource Groups, including the Diversity & Inclusion Coalition and the Medtronic Women's Network continuing to find ways to connect
- Providing all employees with access to a virtual health and wellness programs for free

The company has also looked for ways to maintain a sense of connection among employees while most are working from home. For Deon Amiel, an Education & Sales Training coordinator who held weekly fitness classes in the Brampton campus gym, this has led to hosting her cardio workouts virtually and increasing her class size from a handful of employees to nearly 50 across the country. "People are really enjoying the class and appreciate the ability to add in a workout during the day with colleagues," adds Deon.

Along with Deon's virtual class, the company's fitness partner Tri Fit, a division of Medisys Health Group, sends out weekly newsletters that include daily online workouts, cooking classes, and healthy recipes for employees to try while working from home.

About Great Place to Work®

Great Place to Work is the global authority on high-trust, high-performance workplace cultures. Through proprietary assessment tools, advisory services, and certification programs, GPTW recognizes the world's Best Workplaces in a series of national lists including those published by The Globe & Mail (Canada) and Fortune magazine (USA). Great Place to Work provides the benchmarks, framework, and expertise needed to create, sustain, and recognize outstanding workplace cultures. Visit GPTW at www.greatplacetowork.ca or on Twitter at @GPTW_Canada.

About Medtronic Canada ULC

Proudly serving Canadian healthcare for over 50 years, Medtronic Canada ULC (www.medtronic.ca), is a subsidiary of Medtronic plc, which is one of the world's largest medical technology, services, and solutions companies — alleviating pain, restoring health, and extending life for millions of people around the world. Serving physicians, hospitals, and patients across the country, Medtronic Canada ULC is headquartered in Brampton, Ontario, with regional offices in Montreal and Vancouver,

and a Medtronic Resource Centre in Surrey, BC. The company is focused on collaborating with stakeholders around the world to take healthcare Further, Together.

Any forward-looking statements are subject to risks and uncertainties such as those described in Medtronic's periodic reports on file with the Securities and Exchange Commission. Actual results may differ materially from anticipated results.

SOURCE Medtronic Canada ULC



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